



## Job Posting

[lucy@military-civilian.com](mailto:lucy@military-civilian.com) 310-455-2002

<http://www.military-civilian.com/>

Open: 4/4/11

Close: Until Filled

Company Name: Baltimore PD
City: Baltimore
State: MD
Contact Name: Det. Gregory Ostrander
Phone: 410-396-2300
Email: <a href="mailto:Gregory.ostrander@baltimorepolice.org">Gregory.ostrander@baltimorepolice.org</a>
Website: <a href="http://www.baltimorepolice.org">www.baltimorepolice.org</a>

The Baltimore Police Department is the 8th largest in the country, and is in the process for hiring over 350 officers by the end of 2011. We are looking for looking for highly qualified individuals who can think quickly on their feet, clearly articulate their observations, and have the highest integrity. As our website says, the rewards a Baltimore Police Officer receives can last a lifetime, however it is what you make out of it. The Baltimore Police Department also offers promotional opportunities to members with at least three years of service. Promotion offers you advancement into a supervisory position with new challenges and rewards. Opportunities for advanced training are provided to members to enhance their growth after graduation from the police academy. Specialized training in firearms, defense tactics, and job-related topics such as basic criminal investigation are offered.

### Salary

The starting salary for a Police Officer Trainee is \$41,290. At graduation from the police academy, the salary increases to \$42,290. Regular raises based on years of service are incorporated into the salary scale. An additional Educational Incentive program is available to applicants with a four-year college degree. Successful entrance into this program will result in a higher annual salary.

### Benefits

- ? Retirement Plan
- ? Deferred Compensation Plan
- ? Health Plans (Blue Cross/Blue Shield or HMO)
- ? Dental/Vision Plans
- ? Prescription Coverage
- ? 12 Vacation (up to 24 in time) & 14 Paid Holidays
- ? Paid Court Time
- ? Paid Overtime



- ? Free Equipment
- ? BS/MS programs with Johns Hopkins University